

D-BKS-BLD (Building): Dalski Pty Ltd**1. Prerequisites (Gateway)**

1.1 You are required to answer 'Yes' to all questions in this section before you will be granted access to the full tender contents. If you answer 'No' to one or more of the questions below, you will not be able to access or respond to this tender.

1.2 Please download the Confidentiality Agreement.

 Download

1.3 I/we confirm that we accept the Confidentiality Agreement and I/we will attach and upload a signed copy of the Confidentiality Agreement when requested.

Yes

Note: You will be required to upload your signed Confidentiality Agreement at a later stage of this tender process.

1.4 Where a legislative or regulatory requirement of the State or Territory in which the Works are to be performed requires the Tenderer to be licensed or registered whether as a building practitioner or otherwise, the Tenderer must produce evidence that it is registered or has the appropriate licence. You must provide evidence of licensing, ABN registration, permits or qualifications required to undertake the Works.

Yes

I/we confirm that we will upload a copy of the above mentioned documents when requested.

Note: You will be required to upload your copies of these documents at a later stage of this tender process.

1.5 Please download and accept Code of Compliance

 Download

1.6 I/we confirm that we accept the Code of Compliance and I/we will attach and upload a signed copy of the Code of Compliance when requested.

Yes

Note: You will be required to upload your signed Code of Compliance at a later stage of this tender process.

2. About This Tender

2.1 This Tender is called for the Building Works required at Banksia Station. The detailed Scope of Works can be found in the Scope of Works Section of this questionnaire.

2.2 Project/Tender Name: Transport Access Program (TAP) 3 Tranche 3

Easy Access Station Upgrades Managing Contractor Contract

ISD-15-4742-11 Banksia Station

2.3 Tender No: D-BKS-BLD

Tender Dates

2.4 This tender opens and closes on the dates shown on the Summary tab

2.5 All enquiries and questions must be sent using the messaging system which can be accessed through the 'Messages' tab above. Do you agree to this?

Yes

2.6 The Tenderer warrants that it will maintain the validity of its tender for a period of 120 days from date of submission of tender. Where the Downer seeks an extension of this period, a request in writing will be forwarded to the Tenderer.

Confirmed

3. Tender Conditions**Confidentiality Agreement**

3.1 Please upload your signed copy of the Confidentiality Agreement that you previously downloaded from the 'Prerequisites' section of this questionnaire.

 Download

Registrations and Licences

3.2 Where a legislative or regulatory requirement of the State or Territory in which the Works are to be performed requires the Tenderer to be licensed or registered whether as a building practitioner or otherwise, the Tenderer must produce evidence that it is registered or has the appropriate licence. You must provide evidence of licensing, ABN registration, permits or qualifications required to undertake the Works.

 Download

Note: You can attach a single file only. Please combine all your documents into a single document (Word or PDF) or Zip file.

Code of Compliance

3.3 Please upload your signed copy of the Code of Compliance that you previously downloaded from the Prerequisites section of this questionnaire.

 Download

Tender Conditions

3.4 Please download, read through the Tender Terms and Conditions and select Tender Terms and Conditions Accepted at the bottom of this page.

 Download

3.5 We accept the Tender Terms and Conditions of this Tender

Tender Terms and Conditions Accepted

4. Form of Tender

4.1 Tenderer's Name

Dalski Pty Ltd


4.2 Please enter you ABN or ACN without spaces.

11107119442


4.3 Please enter tenderer's physical / street address (the address where you conduct your business from).

Note: Please do not enter a PO Box address

743-745 The Horsley Drive
Smithfield NSW 2164
Australia

4.4 Is the Tenderer's Registered Address the same as the physical / street address entered above? 

Yes

4.6 Is the Tenderer's Postal Address the same as the physical / street address entered above? 

Yes

4.8 The Tenderer's Project Manager of the Agreement is:

Name Martin Szkudlarek

Title Managing Director

Address 743-745 The Horsley Drive Smithfield NSW 2164 Australia

Telephone  8591

Email martin@dalski.com.au

4.9 The Tenderer's Project Manager of the Tender is:

Name Jackson Sensicle

Title Business Development Manager

Address 743-745 The Horsley Drive Smithfield NSW 2164 Australia

Telephone [REDACTED] 3612

Email jackson@dalski.com.au

4.10 Is this tender for a Lump Sum price or a Schedule of Rates?  Lump Sum Price

4.11 We hereby Tender to perform the Works described in the Agreement for the above project for the submitted Lump Sum Price of: 2,204,356.26

Note: Do not enter a \$ sign, enter numbers only.

4.12 We hereby Tender to perform works described in the agreement for the above project for the pricing shown in the submitted Schedule of Rates.

4.13 I/We further agree, in the event of the present Tender being accepted, to be bound by the said Tender Documents and any other terms of such Tender and acceptance and to faithfully adhere to them unless and until the Agreement is executed. Accepted


4.14 I/We undertake to execute the Agreement forthwith. Accepted

4.15 I/We have submitted this Tender based on our own investigations and determinations and have not relied upon any reference documents or other material except to the extent expressly stated in this Tender as being required to form part of the Agreement. Accepted

5. Agreement

5.1 Downer Long Form Agreement for this package of works is attached. Please download the agreement, review.

 Download


5.2 Does Tenderer accept the attached agreement?  Yes

5.5 Agreement Departures. For Downer use only.

6. Financial Information


Requirements for Financial Information

6.1 For each of the financial documents required below the Tenderer must produce audited versions of the documents unless no audited versions of the documents exist, in which case the Tenderer must produce management accounts which include the information referred to and have been signed by a director of the Tenderer.

6.2 Does Tenderer have a current Balance Sheet that is no more than six months old?  Yes

6.3 Please attach Balance Sheet

 Download

6.4 Does Tenderer have a current Profit & Loss Statement that is no more than six months old?  Yes

6.5 Please attach Profit & Loss Statement

 Download

6.6 Does Tenderer have a current Statement of Assets and Liabilities that is no more than six months old? [↗](#) Yes

6.7 Please attach Statement of Assets & Liabilities

[Download](#)

6.8 Tender's to shows the percentage value of the effect that execution of the Works would have on the Tenderer's gross turnover 50%

6.9 Does Tenderer has/have any associated companies for the last two full financial years ended prior to the Closing Date for Tenders. [↗](#) No

7. Key Personnel

Key Personnel

7.1 The Tenderer is to provide details of names, key relevant experience (position and project), experience CV and two references for each of the Key Personnel to be assigned to the Agreement including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

Project Manager

7.2 Project Manager Name

7.3 Please enter Project Manager relevant experience (position and project) and upload a copy of this persons experience CV.

has 13+ years of professional experience in the project management and engineering of construction projects ranging between \$10 – \$80 million has enabled him to develop a wide range of capabilities. Refer to the attached cover letter and CV for further detail and examples of past projects.

[Download](#)

7.4 Two references for this Key Person including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

N/A

Design Manager

7.5 Is there a nominated Design Manager for this contract? [↗](#)

No

Services Manager

7.9 Is there a nominated Services Manager for this contract? [↗](#)

No

Contracts Manager

7.13 Is there a nominated Contracts Manager for this contract? [↗](#)

No

Construction Manager

7.17 Is there a nominated Construction Manager for this contract? [↗](#)

Yes

7.18 Construction Manager Name

Adam Adamczewski

7.19 Please enter Construction Manager relevant experience (position and project) and upload a copy of this persons experience CV.

Adam is a skilled manager with over 24 years in engineering and construction., specialising in marine capital works project delivery. His project experience ranges from Barangaroo Ferry Hub (\$40m) to Sydney Desalination Pipeline (\$650m) as a Project Manager. One of Adam's key strengths is understanding the complexities and importance of project delivery and stakeholder relationships.

 Download

7.20 Two references for this Key Person including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

Karl McCarthy - General Manager, Downer EDI Works Pty Ltd

Site Manager

7.21 Is there a nominated Site Manager for this contract? 

Yes

7.22 Site Manager Name

Francois Crespel

7.23 Please enter Site Manager relevant experience (position and project) and upload a copy of this persons experience CV.

Francois is a licensed and experienced builder and project manager with over 25 years working in the industry. He has extensive experience working on heritage assets in private and public works throughout the NSW area. Francois is highly skilled in stone masonry and plastering having worked his way up from that trade.

 Download

7.24 Two references for this Key Person including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

N/A

Contract Administrator

7.25 Is there a nominated Contract Administrator for this contract? 

Yes

7.26 Contract Administrator Name

Agnes Osinska

7.27 Please enter Contract Administrator relevant experience (position and project) and upload a copy of this persons experience CV.

Engineer with 2+ years of experience in the industrial and commercial sector, representing clients as part of the construction team. Prepared to work in an office as well as on a construction site. Providing high quality service to every project, with a focus on health, safety and environmental issues.

 Download

7.28 Two references for this Key Person including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

N/A

Cost Planner

7.29 Is there a nominated Cost Planner for this contract? 

No

Programmer

7.33 Is there a nominated Programmer for this contract? 

No

Procurement Manager

7.37 Is there a nominated Procurement Manager for this contract? 

No

Site Engineer

7.41 Is there a nominated Site Engineer for this contract? 

Yes

7.42 Site Engineer Name

Sheyne Cox

7.43 Please enter Site Engineer relevant experience (position and project) and upload a copy of this persons experience CV.

Sheyne is a results' orientated project engineer in civil and structural engineering projects. Primarily working in tier 2 companies, delivering quality projects to clients on time and under budget. Sheyne's time on the front line as supervisor

benefits my ability to present and maintain accurate project programs. Sheyne prioritise in developing and maintaining transparent relationships with clients to operate productive projects.

 Download

7.44 Two references for this Key Person including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

Sina Bigdeli - Downer EDI Works Pty Ltd
Vlad Stanculescu - Downer EDI Works Pty Ltd

Quality Assurance Manager

7.45 Is there a nominated Quality Assurance Manager for this contract? 

No

WH&S Manager

7.49 Is there a nominated WH&S Manager for this contract? 

Yes

7.50 WH&S Manager Name

Geoff Rowland

7.51 Please enter WH&S Manager relevant experience (position and project) and upload a copy of this persons experience CV.

Refer attached CV

 Download

7.52 Two references for this Key Person including details of the proposed role and level of involvement of the Key Personnel in the Agreement.

N/A

Organisation Chart

7.53 Provide a project organisation chart identifying the hierarchy of the project staff.

 Download

7.54 Key Personnel. For Downer use only.

8. Subcontractors

8.1 The Tenderer must set out in the table below the proposed Subcontractors (including consultants), (if any) to be employed on the Agreement. The Tenderer shall define the trade discipline, scope and extent of work to be provided by the Subcontractors.

Subcontractor's Name	Subcontractor's Address	Service to be Provided	% Component in Relation to Entire Agreement
Perfect Labour Hire	4/8 Lilian Fowler Pl, Marrickville NSW 2204	General and Skilled Labourers	20%
Perfect Contracting	4/8 Lilian Fowler Pl, Marrickville NSW 2204	General and Skilled Labourers	10%
MJC roofing	Australia RANDWICK NSW 2031	Roofing	25%
BSG Commercial	2 Centre Pl, Wetherill Park NSW 2164	General Building and Fit-Out	15%
Franklins Plumbing	6/103 Kurrajong Ave, Mount Druitt NSW 2770	Plumbing and Hydraulics for FAT, Ambulant	5%
Southside Aluminium Windows	Unit 9/22-24 Norman St, Peakhurst NSW 2210	Supply and installation of glazing	30%

8.2 Please confirm when you have completed the above table

Table completed

9. Experience

9.1 Details of the Tenderer's capacity to perform the Works.(Capability Statement)

[Download](#)

9.2 Has Tenderer undertaken or completed contracts with similar key construction activities and complexity during the past three years [↗](#) Yes

9.3 Details of contracts with similar key construction activities and complexity completed during the past three years by the Tenderer are:

Note: You must enter something in every field of this table. If you only have one or two projects, please enter NA in the remaining unanswered fields.

Contract Description	Value	Contract Period	Names and contact details of Referees
Hazelbrook Station Upgrade - Building Works, Kingswood Station Upgrade and New Intercity Fleet Building and Station Upgrade Works	\$1.5m	24 months	Sina Bidgeli
Mortdale Maintenance Facility Works	\$1.1m	12 months	Vlad Stanculescu
NA	NA	NA	NA

9.4 Tenderers to provide an organisation chart of the Tenderer's company, indicating the support and management personnel available to support the Agreement

[Download](#)

9.5 Details of the Tenderer's current workload.

Note: You must enter something in every field of this table. If you only have one or two projects, please enter NA in the remaining unanswered fields.

Project	Principal	Value	Completion Date	% Outstanding at Date of Tender
50m Pool Refurbishment and Ancillary Works	Muswellbrook Shire Council	\$1.1m	18/12/2020	30%
Gunnamatta Bay Pile Repair Works	Sutherland Shire Council	\$0.2m	30/10/2020	50%
Ziz Zag Railways Heritage Repair Works	Zig Zag Railways Trust	\$0.6m	30/03/2021	0%
NA	NA	NA	NA	NA
NA	NA	NA	NA	NA

9.6 Is there any litigation involving subcontractors or other parties to a construction contract which the Tenderer is or has, in the last three years been a party to. [↗](#) No

9.8 If above declaration turn out to be false, Tenderer may be disqualified from tendering process.

Accepted

9.9 Experience. For Downer use only.

10. Insurance

10.1 Tenderer's to provide details of Public & Product Liability insurance and attached the copy.

	Cover Value	Expiry Date	Insurance Company
Public & Product Liability	20000000	08/09/2021	Allianz Australia Insurance Limited

[Download](#)

10.2 Tenderer's to provide details of Workers Compensation insurance and attached the copy.

	Expiry date	Insurance Company
Workers Compensation	31/08/2021	icare

[Download](#)

10.3 Tenderer's to provide details of Motor Vehicle Plant & Equipment insurance and attached the copy.

	Cover Value	Expiry Date	Insurance Company
Motor Vehicle Plant & Equipment Insurance	Refer Policy	17/07/2021	Budget Direct

[Download](#)

10.4 Will Tenderer undertake any design work require to complete their Scope of Work? [↗](#)

Yes

10.5 Please provide the detail of Professional Indemnity

	Cover Value	Expiry Date	Insurance Company
Professional Indemnity	5000000	25/03/2021	BizCover Pty Ltd

[Download](#)

10.6 Insurances. For Downer use only

11. Program and Methodology

11.1 Please download and review the attached Downer Project Program and confirm your acceptance. [↗](#)

Yes

[Download](#)

Methodologies and Other Statements

11.5 Please attach a proposed delivery methodology

[Download](#)

11.6 Please provide a statement identifying why the Tenderer considers that it's overall proposal represents value for money.

Dalski has engaged with Downer to understand the staging and temporary design works requirements, as well as understanding the complexities of the station upgrade building works. Our consideration of this detail has been documented in the methodology provided.

11.7 Please describe any innovation in products or service delivery in your offer that you believe will exceed requirements.

Dalski has a growing business and has recruited significantly in the last 12 months giving us the capability to ramp up project support drawing experience from specialists in heritage, building and engineering disciplines. Aside from the personnel directly allocated to the project, Dalski will work towards successful outcome for Downer by drawing on this experience from the wider business.

11.8 Please describe how your organisation will ensure that quality of products and services provided will meet or exceed the requirements.


Dalski has previously worked with Downer and understands the importance of quality assurance and control. Consequently we have recruited a number of engineers (Lais Gobbo, Agnes Osinska) to assist in delivering the quality expectations of Downer. In addition to this, Dalski is also undergoing accreditation of OH&S, quality and environment for its systems which is a demonstration of our commitment to improve ourselves and the end result for our clients.

11.9 Please provide a statement of proposed extent of and storage location for spares.

Dalski has not made allowance for any spares except those allowed for in the design documentation relevant to the scope of works.

11.10 Provide details of the Tenderer's approach and planning towards the achieving of practical completion, and more particularly its defect mitigation.

Dalski has allocated resources to assist with planning and interface management of the project. Defects will be recorded in accordance with Downer's defects management plan and addressed progressively.

11.11 Is the Tenderer required to provide samples and finishes prototypes under Scope of Works? 

Yes


11.12 Please provide details of the Tenderer's proposed approach to samples and finishes prototypes (where applicable)

If additional new bricks are required, a sample will be supplied in line with the heritage condition of approvals for the project for review/approval by the client.

11.13 Conformity. For Downer use only

12. Certifications


Management Plans

12.1 Does the Tenderer have WHS Management Plan 

Yes

12.2 Please provide the a copy.


 Download

12.4 Does the Tenderer have an Quality Management Plan? 

Yes

12.5 Please provide a copy.

 Download

12.7 Does Tenderer have an Environmental Management Plan? 

Yes

12.8 Please provide a copy

 Download

13. Industrial Relations

13.1 Provide details of the Tenderer's criteria and policies in industrial relations;

 Download

13.2 Provide details of the Tenderer's experience in industrial relations of similar project work


Dalski has not had any industrial relations issues on projects, however the personnel employed by Dalski have had considerable experience in managing industrial relations and dispute resolution where necessary.

13.3 Description of how the Tenderer intends to maintain a harmonious industrial relations environment


Dalski has not had any industrial relations issues on projects, however the personnel employed by Dalski have had considerable experience in managing industrial relations and dispute resolution where necessary.

13.4 Provide details of how the Tenderer will perform the Works under the Agreement in case of an industrial dispute


Dalski has not had any industrial relations issues on projects, however the personnel employed by Dalski have had considerable experience in managing industrial relations and dispute resolution where necessary. The process will be in accordance with the project's industry relations management plan.

13.5 Has Tenderer in last five year lost time due to industrial disputes (excluding national or state-wide industrial disputes) 


No

13.7 Is Tenderer's employee a member of the Industry Union. 

No

13.9 Is Tenderer's employees are paid under the industry award. 












No

13.11 Is Tenderer's work health and safety management system has achieved accreditation against a recognized health and safety standard (ISO Certification)? 

Yes

13.12 Please provide details.





















 Download

13.13 Is Tenderer work health and safety management system has been subject to a review for compliance against the relevant work health and safety legislation in the last two years? 	Yes
13.14 Please provide details.	Download
13.15 Has any improvement notice or prohibition notice issued to the Tenderer by the relevant work health and safety regulator in any State or Territory in Australia; 	No
13.17 Is Tenderer's have any conviction for an offence against the relevant work health and safety legislation in any State or Territory in Australia; 	No
13.19 Has Tenderer entered into any enforceable undertaking with the relevant work health and safety regulator in any State of Territory in Australia; 	No
13.21 Provide details of performance indicators of work health and safety performance in the past year (for example, lost time injuries, safety observations and percentage of audit recommendations closed out in 90 days)	Dalski has had 0 LTI, and safety observations are undertaken on a weekly basis in accordance with Dalski's Safety Management Plan. Around 50% of audit recommendations are closed out within 90 days, currently Dalski is pursuing accreditation and is working towards closing out audit recommendations and observations in consultation with Compass (auditor) and due in November 2020.
13.22 Is Tenderer's Quality Management system has achieved accreditation against a recognized health and safety standard (ISO Certification)? 	No
13.24 Is Tenderer Quality Management system has been subject to a review for compliance against the relevant work health and safety legislation in the last two years? 	No
13.26 Does Tenderer have an Environmental Management System? 	Yes
13.27 Please provide details.	Download
13.28 If yes to 13.26, is Tenderer's Environmental Management system accredited to an external Environmental Standard (e.g. ISO 14001) 	Yes
13.29 Please provide details.	Download
13.30 Has the Tenderer's Environmental Management System been subject to a review for compliance (internal or external) within the last year ? 	No
13.32 Has the Tenderer's organisation ever been served with a notice, fine, enforceable undertaking or prosecution for an environmental incident in any State or Territory in Australia 	No
13.34 Does Tenderer have any indigenous participation in construction and construction training programs. 	No
13.36 Outline the approach to indigenous participation in construction and construction training programs.	Dalski will engage with some indigenous providers further to ascertain how to best implement this whilst delivering the project for Downer, noting that Dalski will rely on indigenous organisations for general and skilled labourers for various activities when performing the works.

14. Scope of Works

14.1 Please download the attached Scope of Works	Download
14.2 Does Tenderer accepted the Scope of Works attached to above question 	Yes

15. Attachments

15.1 Stage Diagram	 Download
15.2 Architecture Drawings (Set 1 of 2)	 Download
15.3 Civil Drawings	 Download
15.4 Hydraulic Drawings	 Download
15.5 Landscape Drawings	 Download
15.6 Low Voltage (LV) Drawings	 Download
15.7 Mechanical Drawings	 Download
15.8 Power supply Drawings	 Download
15.9 Structural Drawings	 Download
15.10 Geotechnical Report	 Download
15.11 DSS Drawings	 Download
15.12 Exhibit B - Works Brief Station Upgrade	 Download
15.13 Exhibit E - Contract Specific Requirements	 Download
15.14 TfNSW Standard Requirements (Works Contracts)	 Download
15.15 TfNSW Standard Requirements (QMS)	 Download
15.16 TfNSW PMO Procurement Standard Requirement	 Download
15.17 TfNSW Station Specific Requirements	
15.18 Subcontractor Management Pack	 Download
15.19 Hazardous Material Register	
15.20 Waste Classification	
15.21 Contamination Report	
15.22 Earthing and Bonding	 Download
15.23 Design Report	 Download
15.24 Architecture Drawings (Set 2 of 2)	 Download

Addendum1 - Building Tender Questions1

15.25 Addendum1 - Building Tender Questions1

 Download

Addendum 2 - Building Tender Questions2

15.26 Addendum 2 - Building Tender Questions2

 Download

15.27 Addendum 3 - Part 1 Architectural CAD

 Download

15.28 Addendum 3 - Part 2 Architectural CAD

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15.29 Addendum 3 - Part 3 Architectural CAD

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15.30 Addendum 3 - Part 4 Architectural CAD

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15.31 Addendum 3 - Part 5 Architectural CAD

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15.32 Addendum 3 - Part 6 Architectural CAD

 Download


15.33 Addendum 3 - Part 7 Architectural CAD

 Download

15.34 Addendum 4 - Building Tender Questions4


 Download

16. Sustainability & Social Procurement (including APIC)

16.1 Can the Tenderer provide current policies that are in place for the Employment of Aboriginal People, Training of Apprentices and Trainees and Social Procurement? 

Yes


16.2 Please attach a document describing policies that are in place for the Employment of Aboriginal People, Training of Apprentices and Trainees and Social Procurement.

 Download16.4 Can Tenderer provide details on how the Tenderer will meet requirement of 20% of all trade's positions are Apprentices? 

Yes

16.5 Please provide details on how the Tenderer will meet requirement of 20% of all trade's positions are Apprentices.


A large part of the scope includes varying disciplines and often the works are completed by a tradesman and apprentice (i.e. plumbing work, tiling, waterproofing, roofing, etc.). Dalski believes that we can exceed the 20% requirement.

16.6 Can Tenderer meet the requirement of 8% of the overall workforce to be aged under 25 years old at the date of engagement on the project? 

Yes

16.7 Please provide details on how your organisation will meet the requirement of 8% of the overall workforce to be aged under 25 years old at the date of engagement on the project.










Dalski currently recruits a range of personnel and we believe that we can meet the 8% requirement set out by the project.

16.8 Can Tenderer provide details on how it will meet the requirement of 20% of the total labour force to be made up of Learning Workers? 

Yes

16.9 Please provide details on how your organisation will meet the requirement of 20% of the total labour force to be made up of Learning Workers.

A few of our workers are migrants and Dalski is investing heavily in on the job training to complement their current experience and qualifications.

16.10 Can Tenderer provide details on how it will meet the requirement of 2% of the workforce are Women-In-Non-Traditional-Roles? 	Yes
16.11 Please provide details on how your organisation will meet the requirement of 2% of the workforce are Women-In-Non-Traditional-Roles.	Dalski has recruited Lais Gobbo and Agnes Osinska whom are both working in engineering roles for the business and on the project.
16.12 Can Tenderer provide detail on how it will meet the requirement of 100% of all workers responsible for the supervision of Aboriginal personnel shall attend relevant Cultural Awareness Training prior to Aboriginal personnel commencing on Site? 	Yes
16.13 Please provide details on how your organisation will meet the requirement of 100% of all workers responsible for the supervision of Aboriginal personnel shall attend relevant Cultural Awareness Training prior to Aboriginal personnel commencing on Site	Dalski will identify Aboriginal personnel and if required additional training for our supervisors will be undertaken as deemed appropriate.
16.14 Can Tenderer provide detail on how it will meet requirement of 2.5% of personnel engaged by the Tenderer to be Aboriginal or Torres Strait Islander? 	Yes
16.15 Please provide details on how your organisation will meet the requirement of 2.5% of personnel engaged by the Tenderer to be Aboriginal or Torres Strait Islander.	Dalski will meet this requirement by engaging with some of the project's contractors (i.e. safe working, traffic control) and believe we can satisfy the 2.5% requirement.
16.16 Can Tenderer provide details on how it will meet requirement of At least 50% of Aboriginal employees to be retained greater than twelve (12) months, or the end of the project whichever greater? 	Yes
16.17 Please provide details on how your organisation will meet requirement of at least 50% of Aboriginal employees to be retained greater than twelve (12) months, or the end of the project whichever greater.	Currently Dalski does not have any Aboriginal employees - however any recruit into our business is taken seriously and retention has been greater than 12 months for all employees in the past 5 years.
16.18 Can Tenderer provide details on how it will meet the requirement of at least 1.5% of the Subcontractor's personnel to identify as having a disability? 	Yes
16.19 Please provide details on how your organisation will meet the requirement of at least 1.5% of the Subcontractor's personnel to identify as having a disability.	Dalski engages with companies such as Flourish Australia for provision of services such as cleaning and administrative activities. We believe we can satisfy this requirement.
16.20 Can Tenderer provide details on how it will meet requirement of 3% of the Subcontract value to be awarded or spent on Aboriginal and/or Torres Strait Islander Enterprises through subcontracting. 	Yes
16.21 Please provide details on how your organisation will meet requirement of 3% of the Subcontract value to be awarded or spent on Aboriginal and/or Torres Strait Islander Enterprises through subcontracting.	Dalski will engage with organisations with the intent of meeting this requirement and we believe that 3% is quite achievable.
16.22 Can Tenderer provide details on how it will meet requirement of 1.5% of the Subcontract value to be awarded or spent on People with Disability enterprises? 	Yes
16.23 Please provide details on how your organisation will meet the requirement of 1.5% of the Subcontract value to be awarded or spent on People with Disability enterprises.	Dalski will investigate opportunities with the intent of awarding 1.5% of the subcontract value to meet this requirement.
16.24 Can Tenderer provide details on how it will meet requirement of 1% of total Subcontract value to be awarded or spent on Indirect activities or social enterprises that benefit disadvantaged and under-represented groups? 	Yes
16.25 Please provide details on how your organisation will meet requirement of 1% of total Subcontract value to be awarded or spent on Indirect activities or social enterprises that benefit disadvantaged and under-represented groups.	Dalski will investigate opportunities with the intent of awarding 1.5% of the subcontract value to meet this requirement.
16.26 Tenderer agrees to provide reporting as required for Aboriginal People, Training of Apprentice and Trainees and Social Procurement	Agree
16.27 Does Tenderer have a Sustainability Policy? If yes, please provide the policy and evidence of its implementation. (Sustainability includes environmental, social and economic aspects.) 	Yes
16.28 Please provide the policy and evidence of its implementation.	Download
16.30 What initiatives will Tenderer use to meet social and ethical commitments/objectives/targets? Please provide details and evidence of implementation (e.g. certification/conformance with SA8000, community partnerships, local procurement targets, etc.)	Dalski almost wholly relies on local procurement except in instances where the design triggers procurement from overseas (for example: mechanical fan in lift shaft is sourced from overseas).

16.31 Please provide details and evidence of implementation.	Download
16.32 How will Tenderer meet commitments/objectives/targets to procure locally through small and medium-sized enterprises (SMEs)?	Dalski almost wholly relies on local procurement except in instances where the design triggers procurement from overseas (for example: mechanical fan in lift shaft is sourced from overseas).
16.33 Please provide details / evidence.	Download
16.34 How will Tenderer meet procurement and material specifications detailed in Section 5 and Section 6 of Annex A of the Subcontractor Management Pack (e.g. asphalt, concrete, aggregate, metal, timber etc. specifications)?	Dalski will procure materials in accordance with the design specifications, for example where concrete is to be supplied, a concrete mix design will be provided to Downer for approval.
16.35 Please provide details.	Download
16.36 Tenderer acknowledges and agrees to procuring materials with an ISCA approved environmental label in compliance with Annex A of the Subcontractor Management Pack?	Agreed
16.37 15.37 Please provide details	Download
16.38 Tenderer acknowledges and agrees to comply with all applicable requirements within 'Annex A – Environment, Sustainability and Social Procurement Specification' of the Subcontractor Management Pack.	Agree
16.39 Tenderer acknowledges and agrees to report monthly against applicable environment and sustainability requirements including, but not limited to, energy use, water use, materials use, waste, etc. as per Annex A – Environment, Sustainability and Social Procurement Specification in the Subcontractor Management Pack	Agree
16.40 Does Tenderer have any proposals for initiatives or innovations to maximise positive opportunities on the project? This could include opportunities from an environmental, social or economic perspective. Please provide details.	Nil
16.41 Sustainability and social procurement (including APIC). For Downer use only. For Downer use only	

17. Price

17.1 The Tenderer must submit a breakdown of the proposed Contract Price as per attached Pricing Schedule and Schedule Of Rates.	Download
17.2 Please attach your completed Pricing Schedule and Schedule of Rates	Download
17.3 Tenderer confirmed that they have submitted the pricing as per the pricing schedule provided by Downer and if not , their submitted Tender will be " Null and Void"	Confirmed